UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

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	QUARTERLY REPORT PI	URSUANT TO SECTION 13 OR	15(d) OF THE SECURITIES EXCHANGE AC	Г OF 1934
		For t	he quarterly period ended September 30, 2025	
			OR	
	TRANSITION REPORT PU	JRSUANT TO SECTION 13 OR	15(d) OF THE SECURITIES EXCHANGE AC	Γ OF 1934
		For the tran	sition period fromto	_
			Commission file number: 001-36046	
			Axogen, Inc.	
		(Exac	et Name of Registrant as Specified in Its Charter)	
			Minnesota	
			(State or other jurisdiction of	
			incorporation or organization)	
		1	13631 Progress Blvd., Suite 400 Alachua, FL	
			(Address of principal executive offices)	
			41-1301878 (I.R.S. Employer	
			Identification No.)	
			32615	
			(Zip Code)	
			207.472.7000	
		(Regis	386-462-6800 trant's Telephone Number, Including Area Code)	
			Not Applicable	
		,	r Address and Former Fiscal Year, if Changed Since	Last Report)
1	Title of eac		s registered pursuant to Section 12(b) of the Act: Trading Symbol	Name of each exchange on which registered
<u> </u>	Common Stock, \$6	0.01 par value	AXGN	The Nasdaq Stock Market
(or f	-		required to be filed by Section 13 or 15(d) of the Section 13, and (2) has been subject to such filing requirements.	curities Exchange Act of 1934 during the preceding 12 months
(01 10)	, .		,, (,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	nitted pursuant to Rule 405 of Regulation S-T (§232.405 of this
chap			e registrant was required to submit such files). Yes	
				aller reporting company, or an emerging growth company. See
the d	efinitions of "large accelerated fi	ler," "accelerated filer," "smaller rep	orting company," and "emerging growth company" i	n Rule 12b-2 of the Exchange Act.
Larg	e accelerated filer	0	Accelerated filer	
Non-	accelerated filer	0	Smaller reporting company	
			Emerging growth company	
stanc	If an emerging growth company lards provided pursuant to Section		rant has elected not to use the extended transition per	iod for complying with any new or revised financial accounting
	Indicate by check mark whether	the registrant is a shell company (as	defined in Rule 12b-2 of the Exchange Act). Yes 🛘	No 🛮
	As of October 27, 2025, the regi	strant had 46,122,289 shares of com	mon stock outstanding.	

Item 1.

Item 2.

Axogen, Inc.

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Forward-Looking Statements

From time to time, in reports filed with the United States ("U.S.") Securities and Exchange Commission (the "SEC") (including this Quarterly Report on Form 10-Q), in press releases, and in other communications to shareholders or the investment community, Axogen, Inc. (including Axogen, Inc.'s wholly owned subsidiaries, Axogen Corporation, Axogen Processing Corporation, Axogen Germany GmbH and Axogen Europe GmbH, the "Company," "Axogen," "we," "our," or "us") may provide forward-looking statements, as defined in the Private Securities Litigation Reform Act of 1995, concerning possible or anticipated future results of operations or business developments. These statements are based on management's current expectations or predictions of future conditions, events or results based on various assumptions and management's estimates of trends and economic factors in the markets in which the Company is active, as well as its business plans. Words such as "expects," "anticipates," "plans," "believes," "seeks," "estimates," "projects," "forecasts," "continue," "may," "should," "will," "goals," and variations of such words and similar expressions are intended to identify such forward-looking statements.

The forward-looking statements in this Form 10-Q include, but are not limited to, the following:

- Our belief that we will continue to drive growth in the nerve protection category;
- Our expectations around our targeted strategy relating to the expansion of nerve repair indications with a focus on deepening our presence in high-potential accounts;
- Our expectations regarding the potential impact of recent government actions and policies, including the One Big Beautiful Bill Act ("OBBBA") and the October 2025 U.S. government shutdown, on our business, tax position, and regulatory processes, including the U.S. Food and Drug Administration ("FDA") review of our Biologics License Application for Avance® Nerve Graft;
- Our expectations around the potential positive impact on our business of the American Association for Hand Surgery ("AAHS") and the American Society for Reconstructive Microsurgery ("ASRM") releasing official position statements recognizing allograft as a standard medical practice option for the treatment of peripheral nerve defects, as well as prior clinical guidelines released by the American Association of Oral and Maxillofacial Surgeons ("AAOMS");
- Our expectations around the potential positive impact on our business of expanded coverage and reimbursement for peripheral nerve injuries using synthetic conduits or allografts;
- Our expectations around the anticipated approval of Avance® Nerve Graft by the FDA in December 2025; and
- Our belief that our existing cash and cash equivalents and investments, as well as cash provided by sales of our products will allow us to fund our operations through at least the next twelve months.

The forward-looking statements are and will be subject to risks and uncertainties, which may cause actual results to differ materially from those expressed or implied in such forward-looking statements. Forward-looking statements contained in this Quarterly Report on Form 10-Q should be evaluated together with the many risks and uncertainties that affect the Company's business and its market, particularly those discussed in the risk factors and cautionary statements set forth in the Company's filings with the SEC, including as described in "Risk Factors" included in Item 1A and "Risk Factor Summary" included in the Company's Annual Report on Form 10-K for the year ended December 31, 2024. Forward-looking statements are not guarantees of future performance, and actual results may differ materially from those projected. The forward-looking statements are representative only as of the date they are made and, except as required by applicable law, the Company assumes no responsibility to publicly update or revise any forward-looking statements, whether as a result of new information, future events, changed circumstances or otherwise.

PART 1 — FINANCIAL INFORMATION

ITEM 1 — FINANCIAL STATEMENTS

Axogen, Inc. Condensed Consolidated Balance Sheets (unaudited) (in thousands, except share and per share amounts)

	Sep	ptember 30, 2025	De	ecember 31, 2024
Assets				
Current assets:				
Cash and cash equivalents	\$	23,902	\$	27,554
Restricted cash		4,000		6,000
Investments		11,889		5,928
Accounts receivable, net of allowance for doubtful accounts of \$1,075 and \$788, respectively		30,775		24,105
Inventory		40,581		33,183
Prepaid expenses and other assets		3,309		2,447
Total current assets		114,456		99,217
Property and equipment, net		82,374		84,667
Operating lease right-of-use assets		13,137		14,265
Intangible assets, net		6,433		5,579
Total assets	\$	216,400	\$	203,728
Liabilities and shareholders' equity				
Current liabilities:				
Accounts payable and accrued expenses	\$	25,672	\$	28,641
Current maturities of long-term lease obligations		2,336		1,969
Total current liabilities		28,008		30,610
Long-term debt, net of debt discount and financing fees		48,162		47,496
Long-term lease obligations		17,416		19,221
Debt derivative liabilities		1,868		2,400
Other long-term liabilities		141		94
Total liabilities		95,595		99,821
Commitments and contingencies - see Note 13				
Shareholders' equity:				
Common stock, \$0.01 par value per share; 100,000,000 shares authorized; 46,117,283 and 44,148,836 shares issued and outstanding, respectively		461		441
Additional paid-in capital		414,151		394,726
Accumulated deficit		(293,807)		(291,260)
Total shareholders' equity		120,805		103,907
Total liabilities and shareholders' equity	\$	216,400	\$	203,728

Axogen, Inc. Condensed Consolidated Statements of Operations (unaudited) (in thousands, except share and per share amounts)

Three Months Ended Nine Months Ended September 30, September 30, September 30, September 30, 2025 2024 2025 2024 Revenues \$ 48,644 165,304 137,933 60,082 Cost of goods sold 14,089 12,206 42,360 33,531 36,438 122,944 104,402 Gross profit 45,993 Costs and expenses: 25,680 18,924 70,529 58,437 Sales and marketing 20,509 21,063 Research and development 7,565 6,996 10,836 General and administrative 29,983 30,206 10,834 Total costs and expenses 44,081 36,754 121,021 109,706 1,912 (316)1,923 (5,304)Income (loss) from operations Other income (expense): 816 Investment income 319 296 816 Rental income 90 90 (5,984)Interest expense (1,757)(1,893)(6,405)Change in fair value of debt derivative liabilities 209 13 531 542 25 (48)167 (153)Other income (expense), net Total other expense, net (1,542)(4,470)(5,110)(1,204)(10,414)Net income (loss) 708 (1,858)(2,547)46,494,598 43,882,110 45,905,069 43,610,481 Weighted average common shares outstanding - basic 45,905,069 49,088,436 43,882,110 43,610,481 Weighted average common shares outstanding - diluted 0.02 (0.04) \$ (0.06) \$ (0.24)Net income (loss) per common share - basic (0.24)0.01 (0.04)(0.06)Net income (loss) per common share - diluted

Axogen, Inc. Condensed Consolidated Statements of Cash Flows (unaudited) (in thousands)

		Nine Months Ended		
	_	September 30, 2025		September 30, 2024
Cash flows from operating activities:				
Net loss	\$	(2,547)	\$	(10,414)
Adjustments to reconcile net loss to net cash used in operating activities:				
Depreciation		5,027		4,831
Amortization of right-of-use assets		294		889
Amortization of intangible assets		221		202
Amortization of debt discount and deferred financing fees		666		669
Provision for bad debts		358		604
Change in fair value of debt derivative liabilities		(531)		(542)
Investment gains		(238)		(95)
Stock-based compensation		13,501		12,830
Change in operating assets and liabilities:				
Accounts receivable		(7,028)		(85)
Inventory		(7,398)		(6,343)
Prepaid expenses and other assets		(619)		1,189
Accounts payable and accrued expenses		(2,985)		(7,125)
Operating lease obligations		(833)		(1,303)
Cash paid for interest portion of financing lease obligations		(3)		(2)
Other long-term liabilities		(111)		495
Net cash used in operating activities	_	(2,226)		(4,200)
Cash flows from investing activities:				
Purchase of property and equipment		(2,498)		(2,431)
Purchase of investments		(13,723)		(5,773)
Proceeds from sale of investments		8,000		_
Cash payments for intangible assets		(1,138)		(1,280)
Net cash used in investing activities		(9,359)		(9,484)
Cash flows from financing activities:				
Cash paid for debt portion of financing lease obligations		(11)		(6)
Proceeds from exercise of stock options and ESPP stock purchases		5,944		1,326
Net cash provided by financing activities		5,933		1,320
Net decrease in cash and cash equivalents, and restricted cash		(5,652)	_	(12,364)
Cash and cash equivalents, and restricted cash, beginning of period		33,554		37,026
Cash and cash equivalents, and restricted cash, end of period	\$	27,902	\$	24,662
Supplemental disclosures of cash flow activity:	_			
Cash paid for interest	\$	5,089	\$	5,736
Supplemental disclosure of noncash investing and financing activities:	Ψ	2,007	4	2,730
Acquisition of property and equipment change in accounts payable and accrued expenses	\$	236	\$	114
Acquisition of intangible assets change in accounts payable and accrued expenses	\$	(63)		14
	Ψ	(03)	Ψ	

Axogen, Inc. Condensed Consolidated Statements of Changes in Shareholders' Equity (unaudited) (in thousands, except share amounts)

	Common	k	<u>-</u>						
	Shares		Amount	Additional Paid-in Capital		Accumulated Deficit		To	otal Shareholders' Equity
Three Months Ended September 30, 2025									
Balance at June 30, 2025	45,765,290	\$	457	\$	406,334	\$	(294,515)	\$	112,276
Net income	_		_		_		708		708
Stock-based compensation	_		_		5,424		_		5,424
Issuance of restricted and performance stock units	81,925		1		(1)		_		_
Exercise of stock options	270,068		3		2,394		_		2,397
Balance at September 30, 2025	46,117,283	\$	461	\$	414,151	\$	(293,807)	\$	120,805
Nine Months Ended September 30, 2025									
Balance at December 31, 2024	44,148,836	\$	441	\$	394,726	\$	(291,260)	\$	103,907
Net loss			_		_		(2,547)		(2,547)
Stock-based compensation	_		_		13,501		_		13,501
Issuance of restricted and performance stock units	1,301,062		13		(13)		_		_
Exercise of stock options and employee stock purchases under the ESPP	667,385		7		5,937		_		5,944
Balance at September 30, 2025	46,117,283	\$	461	\$	414,151	\$	(293,807)	\$	120,805
Three Months Ended September 30, 2024									
Balance at June 30, 2024	43,824,738	\$	438	\$	385,101	\$	(289,852)	\$	95,687
Net loss	_		_		_		(1,858)		(1,858)
Stock-based compensation	_		_		5,004		_		5,004
Issuance of restricted and performance stock units	112,185		1		(1)		_		_
Exercise of stock options	65,400		1		573		_		574
Balance at September 30, 2024	44,002,323	\$	440	\$	390,677	\$	(291,710)	\$	99,407
Nine Months Ended September 30, 2024									
Balance at December 31, 2023	43,124,496	\$	431	\$	376,530	\$	(281,296)	\$	95,665
Net loss	_		_		_		(10,414)		(10,414)
Stock-based compensation	_		_		12,830		_		12,830
Issuance of restricted and performance stock units	695,571		7		(7)		_		_
Exercise of stock options and employee stock purchases under the ESPP	182,256		2		1,324		_		1,326
Balance at September 30, 2024	44,002,323	\$	440	\$	390,677	\$	(291,710)	\$	99,407

1. Nature of Business

Axogen, Inc. (together with its wholly-owned subsidiaries, the "Company") was incorporated in Minnesota. The Company's business is focused on the science, development and commercialization of the technologies used for peripheral nerve regeneration and repair. The Company's products include Avance * Nerve Graft, Axoguard Nerve Connector*, Axoguard Nerve Protector*, Axoguard HA+ Nerve Protector*, Axoguard Nerve Cap* and Avive+ Soft Tissue Matrix*. The Company is headquartered in Florida. The Company has processing, warehousing and distribution facilities in Ohio and Texas.

The Company manages its operations as a single operating segment. Substantially all of the Company's assets are maintained in the United States ("U.S."). The Company derives substantially all of its revenues from sales to customers in the U.S.

2. Summary of Significant Accounting Policies

Please see Note 2 - Summary of Significant Accounting Policies to the Company's consolidated financial statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2024 ("2024 Annual Report on Form 10-K"), filed with the SEC on February 26, 2025, for a description of all significant accounting policies.

Basis of Presentation

The accompanying unaudited condensed consolidated financial statements include the accounts of the Company as of September 30, 2025 and December 31, 2024 and for the three and nine months ended September 30, 2025 and 2024. The Company's condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X and therefore do not include all information and footnotes necessary for a fair presentation of consolidated financial position, results of operations and cash flows in conformity with accounting principles generally accepted in the U.S. ("U.S. GAAP") and should be read in conjunction with the audited financial statements of the Company for the year ended December 31, 2024, which are included in the 2024 Annual Report on Form 10-K.

The interim condensed consolidated financial statements are unaudited, and in the opinion of management, reflect all adjustments, consisting only of normal recurring adjustments necessary for a fair presentation of results for the periods presented. The results of operations for the three and nine months ended September 30, 2025 are not necessarily indicative of the results to be expected for the full year due primarily to the impact of the continued uncertainty of general economic conditions that may impact the Company's markets for the remainder of fiscal year 2025. All intercompany accounts and transactions have been eliminated in consolidation.

Cash and Cash Equivalents and Concentration

Cash and cash equivalents consist of short-term, highly liquid investments with original maturities of three months or less from the date of acquisition. Certain of the Company's cash and cash equivalents balances exceed Federal Deposit Insurance Corporation ("FDIC") insured limits or are invested in money market accounts with investment banks that are not FDIC-insured. The Company places its cash and cash equivalents in what it believes to be credit-worthy financial institutions. As of September 30, 2025, \$23,402 of the cash and cash equivalents balance were not FDIC-insured or were in excess of FDIC limits.

Restricted Cash

Amounts included in restricted cash represent those required to be set aside to meet contractual terms of a lease agreement held by the Company. See Note 8 - Long-Term Debt, Net of Debt Discount and Financing Fees - Other Credit Facilities.

The following table provides a reconciliation of Cash and cash equivalents, and Restricted cash reported on the Condensed Consolidated Balance Sheets that sum to the total of the same amounts shown on the Condensed Consolidated Statements of Cash Flows as of the periods presented:

(in thousands)	September 30, 2025	December 31, 2024
Cash and cash equivalents	\$ 23,902	\$ 27,554
Restricted cash	4,000	6,000
Total Cash and cash equivalents, and Restricted cash shown on the Condensed Consolidated Statements of Cash Flows	\$ 27,902	\$ 33,554

Recent Accounting Pronouncements

In November 2024, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2024-03 — *Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40)* — *Disaggregation of Income Statement Expenses* ("ASU 2024-03"), and in January 2025, the FASB issued ASU 2025-01 — *Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40): Clarifying the Effective Date* ("ASU 2025-01"). ASU 2024-03 requires additional disclosure of the nature of expenses included in the statement of operations as well as disclosures about specific types of expenses included in the expense captions presented in the statement of operations. ASU 2024-03, as clarified by ASU 2025-01, is effective for annual periods beginning after December 15, 2026 and interim reporting periods beginning after December 15, 2027. Both early adoption and retrospective application are permitted. The Company expects to enhance annual expense disclosures based on the new requirements.

In December 2023, the FASB issued ASU 2023-09 — *Income Taxes (Topic 740)* — *Improvements to Income Tax Disclosures* ("ASU 2023-09"). The new guidance provides for disclosure on an annual basis of the following: (i) specific categories in the rate reconciliation and (ii) additional information for reconciling items that meet a quantitative threshold of greater than 5% of the amount computed by multiplying pretax income (or loss) by the applicable statutory income tax rate. ASU 2023-09 is effective for annual periods beginning after December 15, 2024 and early adoption is permitted. The Company expects to enhance annual income tax reporting disclosures based on the new requirements.

All other ASUs issued and not yet effective as of September 30, 2025 and through the date of this report, were assessed and determined to be either not applicable or are expected to have minimal impact on the Company's current or future financial position or results of operations.

3. Inventory

Inventory consists of the following as of the periods presented:

(in thousands)	Sep	otember 30, 2025	December 31, 2024
Finished goods	\$	35,159	\$ 27,054
Work in process		1,454	1,325
Raw materials		3,968	4,804
Inventory	\$	40,581	\$ 33,183

As of September 30, 2025 and December 31, 2024, the Company reserved \$3,444 and \$1,630, respectively, for potential losses relating to inventory.

4. Property and Equipment, Net

Property and equipment, net consist of the following as of the periods presented:

(in thousands)	September 30, 2025		December 31, 2024
Land	\$ 731	\$	731
Building	60,679		60,679
Leasehold improvements	17,985		17,977
Processing equipment	14,480		13,950
Furniture and equipment	10,834		9,583
Projects in process	2,414		1,499
Finance lease right-of-use assets	159		159
Property and equipment, at cost	107,282		104,578
Less: accumulated depreciation	(24,908)		(19,911)
Property and equipment, net	\$ 82,374	\$	84,667

Depreciation expense is as follows for the periods presented:

	T	hree Months En	ded S	eptember 30,	Nine Months End	led Sep	ptember 30,
(in thousands)		2025		2024	2025		2024
Depreciation expense	\$	1,642	\$	1,654	\$ 5,027	\$	4,831

5. Intangible Assets, Net

Intangible assets, net consist of the following as of the periods presented:

	September 30, 2025						December 31, 2024								
(in thousands)		Carrying nount		Accumulated Amortization		Net Carrying Amount	(Gross Carrying Amount		Accumulated Amortization		Net Carrying Amount			
Amortizable intangible assets:															
Patents	\$	7,120	\$	(1,327)	\$	5,793	\$	6,090	\$	(1,073)	\$	5,017			
Unamortized intangible assets:															
Trademarks		640		_		640		562		_		562			
Total intangible assets	\$	7,760	\$	(1,327)	\$	6,433	\$	6,652	\$	(1,073)	\$	5,579			

Amortization expense is as follows for the periods presented:

	Three Months Ended September 30,				 Nine Months End	led September 30,	
(in thousands)	2025			2024	2025		2024
Amortization expense	\$	88	\$	65	\$ 221	\$	202

As of September 30, 2025, future amortization of patents is as follows:

in	th	ou	sa	n	ds)

2025 (excluding the nine months ended September 30, 2025)	\$ 88
2026	360
2027	360
2028	360
2029	360
Thereafter	4,265
Total	\$ 5,793

6. Fair Value Measurements

The following tables present the Company's fair value hierarchy for its financial assets and liabilities measured at fair value on a recurring basis as of the periods presented:

	September 30, 2025										
(in thousands)	((Level 1)		(Level 2)		(Level 3)	Total				
Assets:											
Money market funds (1)	\$	15,087	\$	_	\$	_	\$	15,087			
U.S. Treasuries		11,889		_		_		11,889			
Total assets	\$	26,976	\$		\$	_	\$	26,976			
Liabilities:											
Debt derivative liabilities	\$	_	\$	_	\$	1,868	\$	1,868			

⁽¹⁾ Money market funds are included in Cash and cash equivalents on the Condensed Consolidated Balance Sheet.

	December 31, 2024										
(in thousands)	 (Level 1)		(Level 2)	(Level 3)		Total					
Assets:											
Money market funds (1)	\$ 19,399	\$	_	\$	_	\$	19,399				
U.S. Treasuries	5,928		_		_		5,928				
Total assets	\$ 25,327	\$	_	\$	_	\$	25,327				
Liabilities:											
Debt derivative liabilities	\$ _	\$	_	\$	2,400	\$	2,400				

⁽¹⁾ Money market funds are included in Cash and cash equivalents on the Condensed Consolidated Balance Sheet.

The changes in Level 3 liabilities measured at fair value on a recurring basis for the periods indicated were as follows:

	Three M	Three Months Ended September 30,						
(in thousands)	2025		2024					
Balance at June 30, 2025 and 2024	\$	2,078 \$	2,458					
Change in fair value included in net income (loss)		(210)	(13)					
Balance at September 30, 2025 and 2024	\$	1,868 \$	2,445					

	Nine Months Ended September 30,				
(in thousands)	2025		2024		
Balance at December 31, 2024 and 2023	\$ 2,400	\$	2,987		
Change in fair value included in net loss	(531)		(542)		
Balance at September 30, 2025 and 2024	\$ 1,868	\$	2,445		

There were no changes in the levels or methodology of the measurement of financial assets or liabilities during the three and nine months ended September 30, 2025 and 2024.

The debt derivative liabilities are measured using a "with and without" valuation model to compare the fair value of each tranche of the credit facility the Company has with Oberland Capital and its affiliates (the "Credit Facility") including the identified embedded derivative features and the fair value of a plain vanilla note with the same terms. The fair value of the Credit Facility including the identified embedded derivative features was determined using a probability-weighted expected return model based on three potential settlement scenarios for the Credit Facility included in the table below. The estimated settlement value of each scenario, which would include any required make-whole payment, is then discounted to present value using a discount rate that is derived based on the initial terms of the Credit Facility at issuance and corroborated utilizing a synthetic credit rating analysis.

The significant inputs that are included in the valuation of the debt derivative liability - first tranche as of the periods presented include:

Input	September 30, 2025	December 31, 2024
Remaining term	1.8 years	2.5 years
Maturity date	June 30, 2027	June 30, 2027
Coupon rate	9.5% - 13.0%	9.5% - 13.0%
Revenue participation payments	Maximum each year	Maximum each year
Discount rate	11.29% (1)	12.22% (1)
Probability of mandatory prepayment event	15.0% (1)	15.0% (1)
Estimated timing of mandatory prepayment event	March 31, 2026(1)	March 31, 2026(1)
Probability of optional prepayment event	5.0% (1)	5.0% (1)
Estimated timing of optional prepayment event	December 31, 2025(1)	December 31, 2025(1)
Probability of note held-to-maturity (2)	80.0% (1)	80.0% (1)

⁽¹⁾ Represents a significant unobservable input.

⁽²⁾ See maturity date in table.

The significant inputs that are included in the valuation of the debt derivative liability - second tranche as of the periods presented include:

Input	September 30, 2025	December 31, 2024
Remaining term	2.8 years	3.5 years
Maturity date	June 30, 2028	June 30, 2028
Coupon rate	9.5% - 13.0%	9.5% - 13.0%
Revenue participation payments	Maximum each year	Maximum each year
Discount rate	14.45% (1)	15.48% (1)
Probability of mandatory prepayment event	15.0% (1)	15.0% (1)
Estimated timing of mandatory prepayment event	March 31, 2026(1)	March 31, 2026(1)
Probability of optional prepayment event	5.0% (1)	5.0% (1)
Estimated timing of optional prepayment event	December 31, 2025(1)	December 31, 2025(1)
Probability of held-to-maturity (2)	80.0% (1)	80.0% (1)

⁽¹⁾ Represents a significant unobservable input.

The fair values of cash, restricted cash, accounts receivable, accounts payable and accrued expenses approximate the carrying values because of the short-term nature of these instruments. The carrying value and fair value of the Credit Facility were \$50,000 and \$51,137 at September 30, 2025 and \$47,496 and \$51,307 at December 31, 2024, respectively. See Note 8 - Long-Term Debt, Net of Debt Discount and Financing Fees.

7. Leases

The Company leases administrative, manufacturing, research, and distribution facilities through operating leases. Several leases include fixed payments, including rent and non-lease components such as common area or other maintenance costs.

The components of total operating lease expense are as follows for the periods indicated:

	 Three Months Ended September 30,				Nine Months Ended September 30,			
(in thousands)	2025		2024		2025		2024	
Operating lease costs	\$ 919	\$	919	\$	2,749	\$	2,745	
Short-term lease costs	158		135		420		510	
Variable lease costs	65		129		113		418	
Sublease income	(269)				(810)			
Total operating lease expense	\$ 873	\$	1,183	\$	2,472	\$	3,673	

⁽²⁾ See maturity date in table.

Supplemental balance sheet information related to the operating and financing leases is as follows as of the periods indicated:

(in thousands, except lease term and discount rate)	September 30, 2025	December 31, 2024
Operating Leases		
Right-of-use operating assets	\$ 13,137	\$ 14,265
Current maturities of long-term lease obligations	\$ 2,326	\$ 1,960
Long-term lease obligations	\$ 17,393	\$ 19,191
Financing Leases		
Right-of-use financing assets, net of accumulated amortization (1)	\$ 29	\$ 37
Current maturities of long-term lease obligations	\$ 10	\$ 9
Long-term lease obligations	\$ 23	\$ 30
Weighted average operating lease term:	8.3 years	8.8 years
Weighted average financing lease term:	2.7 years	3.6 years
Weighted average discount rate - operating leases	10.89%	10.95%
Weighted average discount rate - financing leases	13.94%	14.06%

⁽¹⁾ Financing leases are included in Property and equipment, net on the Condensed Consolidated Balance Sheets.

Future minimum lease payments under operating and financing leases as of September 30, 2025 are as follows:

(in thousands)

(iii tiiousaiius)	
2025 (excluding the nine months ended September 30, 2025)	\$ 1,054
2026	4,284
2027	3,120
2028	3,119
2029	3,187
Thereafter	15,385
Total	30,149
Less: Imputed interest	(10,397)
Total lease obligations	19,752
Less: Current maturities of long-term lease obligations	(2,336)
Long-term lease obligations	\$ 17,416

Lease Modifications

The Company accounts for lease revisions as a lease modification in accordance with FASB Accounting Standards Codification ("ASC") 842, Leases ("ASC 842"), when the modification effectively terminates the existing lease and creates a new lease. No lease modifications were recorded during the three anchine months ended September 30, 2025 and 2024.

Sublease Agreements

The Company subleases portions of its headquarters building in Tampa, Florida under two sublease agreements with different sublessees. The first sublease term began August 1, 2024 and expires on October 31, 2031. The Company or the sublessee can terminate the sublease agreement after sixty-three months with twelve months written notice. There is no option to extend the sublease agreement. The second sublease term began on February 1, 2025 and expires on January 31, 2030. The sublessee can terminate the sublease agreement after thirty-six months with six months written notice. The Company accounts for these subleases in accordance with ASC 842.

8. Long-Term Debt, Net of Debt Discount and Financing Fees

Long-term debt, net of debt discount and financing fees consists of the following as of the periods indicated:

(in thousands)	September 30, 2025	December 31, 2024
Credit Facility - first tranche	\$ 35,000	\$ 35,000
Credit Facility - second tranche	15,000	15,000
Less: unamortized debt discount and deferred financing fees	 (1,838)	(2,504)
Long-term debt, net of debt discount and financing fees	\$ 48,162	\$ 47,496

Credit Facility

On June 29, 2023, the Company amended its Credit Facility with Oberland Capital and its affiliates, TPC Investments II LP and Argo LLC (collectively, the "Lender"), to transition the base interest rate from the three-month London Interbank Offered Rate to the forward-looking term rate based on the secured overnight financing rate as set by the Federal Reserve Bank of New York plus 0.10% ("Adjusted SOFR"). The Company obtained the first tranche of \$35,000 at closing on June 30, 2020. On June 30, 2021, the second tranche of \$15,000 was drawn down by the Company.

Each tranche under the Credit Facility requires quarterly interest payments forseven years. Interest is calculated as 7.5% plus the greater of Adjusted SOFR or 2.0% (11.89% at September 30, 2025), provided that the interest rate shall never be less than9.5%. Each tranche of the Credit Facility has a term ofseven years from the date of issuance (with the first tranche issued on June 30, 2020, maturing on June 30, 2027, and the second tranche issued on June 30, 2021, maturing on June 30, 2028). In connecting with the Credit Facility, the Company entered into a revenue participation agreement (the "Revenue Participation Agreement") with the Lender, which provided that, among other things, a quarterly royalty payment as a percentage of the Company's net revenues, up to \$70,000 in any given year, after April 1, 2021, ending on the date upon which all amounts owed under the Credit Facility have been paid in full. This structure results in approximately 1.5% per year of additional interest payments on the outstanding loan amount. The Company recorded \$756 as interest expense for this Revenue Participation Agreement for the nine months ended September 30, 2025 and 2024. The Company pays the quarterly debt interest on the last day of the quarter and for the three months ended September 30, 2025 and 2024 paid \$1,519 and \$1,652, respectively, and \$4,512 and \$4,917 for the nine months ended September 30, 2025 and 2024, respectively, to the Lender. As of September 30, 2025, the Company was in compliance with all financial covenants. The borrowings under the Credit Facility are secured by substantially all of the assets of the Company.

Embedded Derivatives

The debt derivative liabilities are recorded at fair value, with the change in fair value reported in Change in fair value of derivatives on the Condensed Consolidated Statements of Operations at each reporting date. The fair values of the debt derivative liabilities were \$1,868 and \$2,400 at September 30, 2025 and December 31, 2024, respectively. See Note 6 - Fair Value Measurements.

Unamortized Debt Discount and Financing Fees

The unamortized debt discount consists of the remaining initial fair values of the embedded derivatives related to the Credit Facility.

Financing fees for the Credit Facility were \$642 and were recorded as a contra liability to Long-term debt on the Condensed Consolidated Balance Sheets.

Amortization of debt discount and deferred financing fees for the three months ended September 30, 2025 and 2024 was \$25 and for the nine months ended September 30, 2025 and 2024, was \$666 and \$669, respectively.

Other Credit Facilities

The Company had restricted cash of \$4,000 and \$6,000 at September 30, 2025 and December 31, 2024, respectively, which represents collateral for an irrevocable standby letter of credit.

9. Stock-Based Compensation

The Company's stock-based compensation plans are described in Note 11 - Stock-Based Compensation to its consolidated financial statements included in the 2024 Annual Report on Form 10-K.

During the nine months ended September 30, 2025, the following stock-based awards were granted to officers and employees. All awards were granted under the 2019 Amended and Restated Long-Term Incentive Plan, with the exception of the inducement shares awarded as material inducement of employment to new employees entering into employment with the Company in accordance with Nasdaq Listing Rule 5635(c)(4).

Type of Award	Quarter Awarded	Target Shares or Units	W	eighted Average Grant Date Fair Value
Restricted Stock Units (1)	1st Quarter	583,300	\$	18.77
	2nd Quarter	541,069	\$	14.60
	3rd Quarter	176,730	\$	12.25
Performance Stock Units (2)(3)	1st Quarter	526,300	\$	22.58
	2nd Quarter	95,500	\$	17.30
Inducement Shares (4)				
Restricted Stock Units	1st Quarter	103,000	\$	18.52
Restricted Stock Units	2nd Quarter	45,000	\$	17.81
Performance Stock Units	1st Quarter	58,000	\$	22.36

- (1) Restricted Stock Units ("RSUs") awarded to certain officers and employees during the first, second, and third quarters of 2025 vest 50% after 24 months and an additional 25% on the third and fourth anniversaries of the grant date. Included in the second quarter RSUs are 103,767 units awarded to the Board of Directors for their annual fee, vesting one year from the date of the award. Upon vesting, the outstanding number of RSUs vested are converted into common stock.
- (2) Performance Stock Units ("PSUs") were awarded to certain executive officers and other employees during the first and second quarters of 2025 with a target of 545,300 shares and performance metrics tied to the Company's revenue compounded annual growth rate ("CAGR") from 2025 through 2027 and total shareholder return ("TSR") relative to its peers ("CAGR TSR PSUs") with a payout ranging from 0% to 200% upon achievement of specific revenue CAGR and relative TSR goals. The CAGR TSR PSUs vest at the end of the three-year period upon determination of the results at the end of the performance period. PSUs were awarded to certain employees during the second quarter of 2025 with a target of 69,500 shares and performance metrics tied to the achievement of sales quota goals.
- (3) 7,000 BLA PSUs were awarded to an employee related to work on the Biologics License Application ("BLA") for Avance ® Nerve Graft during the first quarter of 2025. The number of shares was allocated to certain milestones related to the BLA approval by the FDA. The performance measure is based upon achieving each of the specific milestones and will vest upon achieving each of the milestones but not sooner than one year after the grant date.
- (4) Inducement shares were issued to certain employees as a material inducement to entering into employment with the Company during the first and second quarters of 2025 in accordance with Nasdaq Listing Rule 5635(c)(4). The RSUs vest 50% after 24 months and an additional 25% on the third and fourth anniversaries of the grant date. The PSUs granted are TSR PSUs that are tied to the Company's share price targets with a payout range from 0% to 200% upon achievement of specific average share prices over a 30-day trading period immediately preceding the end of the performance period of February 22, 2024 through February 22, 2027. The performance measure is based upon achieving each of the specific milestones and the awards will vest upon achieving each of the milestones but not sooner than one year after the grant date.

Total stock-based compensation expense is as follows for the periods indicated:

	 Three Months Ended September 30,				Nine Months End	led Septe	ember 30,
(in thousands)	2025	2024			2025		2024
Stock-based compensation expense	\$ 5,424	\$	5,004	\$	13,501	\$	12,830

10. Net Income (Loss) Per Common Share

The following reflects the net income (loss) attributable to common shareholders and share data used in the basic and diluted net income (loss) per common share computations using the two-class method for the periods indicated:

	Three Months Ended September 30,					Nine Months Ended September 30,					
(in thousands, except per share amounts)	2025 2024				2025		2024				
Numerator:											
Net income (loss)	\$	708	\$	(1,858)	\$	(2,547)	\$	(10,414)			
Denominator:											
Weighted average shares outstanding - basic		46,494,598		43,882,110		45,905,069		43,610,481			
Weighted average shares outstanding - diluted		49,088,436	_	43,882,110		45,905,069		43,610,481			
Net income (loss) per common share - basic	\$	0.02	\$	(0.04)	\$	(0.06)	\$	(0.24)			
Net income (loss) per common share - diluted	\$	0.01	\$	(0.04)	\$	(0.06)	\$	(0.24)			
Anti-dilutive shares excluded from the calculation of diluted income (loss) per share (1)											
Stock options		551,652		1,678,775		728,199		3,077,373			
Restricted and performance stock units		1,631,075		319,136		1,159,489		513,975			

⁽¹⁾ Common equivalent shares for the three months ended September 30, 2024 and nine months ended September 30, 2025 and 2024 are not included in the diluted per share calculations as they would be anti-dilutive if the Company were in a net income position.

11. Income Taxes

The Company has no recorded income tax expense or income tax benefit for the three and nine months ended September 30, 2025 and 2024 due to the generation of fiscal year net operating losses, the benefits of which have been fully reserved.

Deferred income taxes are accounted for using the balance sheet approach, which requires recognition of deferred tax assets and liabilities for the expected future consequences of temporary differences between the financial reporting basis and the tax basis of assets and liabilities as measured by enacted state and federal tax rates. A valuation allowance is provided to reduce the deferred tax assets reported if, based on the weight of the evidence, it is more-likely-than-not that a portion or none of the deferred tax assets will be realized. As of September 30, 2025 and December 31, 2024, management assessed the realizability of deferred tax assets. After consideration of all the evidence, including reversal of deferred tax liabilities, future taxable income and other factors, management determined that a full valuation allowance was necessary as of September 30, 2025 and December 31, 2024. A portion of the net operating loss carryforwards may expire due to limitations imposed by Section 382 of the Internal Revenue Code ("IRC"). In addition, future utilization of the available net operating loss carryforwards may be limited under IRC Section 382 as a result of changes in ownership.

In the normal course of business, the Company is subject to examination by taxing authorities throughout the U.S. The Company's remaining open tax years subject to examination by federal tax authorities include the years ended December 31, 2021 through 2024. The Internal Revenue Service is currently examining the Company's 2021 federal income tax return. The Company's remaining open tax years subject to examination by state and foreign tax authorities include the years ended December 31, 2020 through 2024. However, for tax years 2004 through 2017, federal and state taxing authorities may examine and adjust loss carryforwards in the years in which those loss carryforwards are ultimately utilized.

On July 4, 2025, President Trump signed into law the One Big Beautiful Bill Act ("OBBBA"). The OBBBA makes permanent key elements of the Tax Cuts and Jobs Act of 2017, including 100% bonus depreciation, domestic research and development cost expensing, and the business interest expense limitation. The legislation has multiple effective dates, with certain provisions effective in 2025 and others implemented through 2027. The new legislation did not have a material impact on the Company's effective tax rate in 2025.

12. Segments

The Company determines its operating segments in accordance with FASB ASC 280, Segment Reporting ("ASC 280"). ASC 280 defines operating segments as components where discrete financial information is regularly reviewed by the chief operating decision maker ("CODM"), which for the Company is the Chief Executive Officer, to determine resource allocation and assess performance. As such, based on the way the CODM monitors and makes decisions affecting operations, the Company has concluded that it has one operating and reportable segment. The CODM is regularly provided with only the consolidated expenses as noted on the face of the Condensed Consolidated Statements of Operations. As the Company has only one operating segment and is managed on a consolidated basis, the measure of profit or loss is consolidated net income or loss. The metrics are used to review operating trends, to perform analytical comparisons between periods and to monitor budget to actual variances.

13. Commitments and Contingencies

Service Agreements

The Company pays a third party a facility fee for the use of cleanrooms, manufacturing, storage, and office space and for services in support of its tissue processing including for routine sterilization of daily supplies, providing disposable supplies and microbial services, and office support pursuant to a License and Services Agreement, as amended (the "License and Services Agreement"). Pursuant to the License and Services Agreement, the Company recorded expenses of \$233 for the three months ended September 30, 2025 and 2024, and \$686 and \$706 for the nine months ended September 30, 2025 and 2024, respectively, within Cost of goods sold in the Company's Condensed Consolidated Statements of Operations. The License and Services Agreement was amended on December 31, 2023 extending the term through December 31, 2026. The License and Services Agreement may be terminated by either party by providing an eighteen-month written notice. The Company utilizes the same third-party vendor for processing and packaging of Avive+ Soft Tissue MatrixTM.

Distribution and Supply Agreements

In August 2008, the Company entered into an exclusive distribution agreement with a third party (the "Distributor") to distribute the Axoguard Nerve Connector® and Axoguard Nerve Protector™ products worldwide and the parties subsequently amended the agreement on August 4, 2023. The distribution agreement expires on December 31, 2030. The distribution agreement establishes a formula for the transfer cost of the Axoguard Nerve Connector® and Axoguard Nerve Protector™ products and requires certain minimum purchases by the Company, although, through mutual agreement, the parties have not established such minimums; and, to date, have not enforced such provision. Under the distribution agreement, the Company provides purchase orders to the Distributor, and the Distributor fulfills the purchase orders. The distribution agreement allows for termination provisions for both parties.

In June 2017, the Company entered into the Nerve End Cap Supply Agreement (the "Supply Agreement") with the Distributor whereby the Distributor is the exclusive contract manufacturer of the Axoguard Nerve Cap*, and the parties subsequently amended the agreement on August 4, 2023. The Supply Agreement expires on December 31, 2030. The Supply Agreement establishes the terms and conditions in which the Distributor will manufacture the product for the Company. Under the Supply Agreement, the Company provides purchase orders to the Distributor and the Distributor fulfills the purchase orders. The Supply Agreement allows for termination provisions for both parties.

In May 2023, the Company entered into the Supply and Manufacturing Agreement (the "HA+ Supply Agreement") with the Distributor whereby the Distributor is the exclusive contract manufacturer of the Axoguard HA+ Nerve ProtectorTM. The HA+ Supply Agreement expires on July 1, 2030. The HA+ Supply Agreement establishes the terms and conditions in which the Distributor will manufacture, package, label and deliver the product to the Company. Under the HA+ Supply Agreement, the Company provides purchase orders to the Distributor, and the Distributor fulfills the purchase orders. The HA+ Supply Agreement allows for termination provisions for both parties.

The loss of the Company's ability to sell the Axoguard Nerve Connector*, Axoguard Nerve ProtectorTM, Axoguard Nerve Cap* and Axoguard HA+ Nerve ProtectorTM products could have a material adverse effect on the Company's business until other replacement products would become available.

Insurance Financing Agreements

The Company finances some of its commercial insurance policies. Outstanding payments owed under the insurance financing agreements are included inPrepaid expenses and other assets on the Condensed Consolidated Balance Sheets. The amounts owed under the insurance financing agreements were \$10 and \$1,255 as of September 30, 2025 and December 31, 2024, respectively.

Processing Facilities

The Company is highly dependent on the continued availability of its processing facilities at itsAxogen Processing Center (the "APC Facility") in Vandalia, Ohio and the facility it leases in Dayton, Ohio and could be harmed if the physical infrastructure of these facilities is unavailable for any prolonged period of time.

Certain Economic Development Grants

The Company obtained certain economic development grants from state and local authorities totaling up to \$\mathbb{Q}\$,685, including \$1,250 of cash grants, to offset costs to acquire and develop the APC Facility. Certain of these economic development grants were subject to fixed asset investments and job creation milestones by December 31, 2024 and have clawback clauses if the Company does not meet the job creation milestones. The Company has not met certain job creation milestones and has requested a reduction or waiver of clawbacks or extensions from the grant authorities to extend the job creation milestones evaluation date from December 31, 2024 and the expiration date to December 31, 2026. During the nine months ended September 30, 2025, the Company received notice from certain grant authorities waiving any action in connection with the December 31, 2024 job creation milestones evaluation date and extending the evaluation period through the Company's next annual report. The Company is continuing discussions with grant authorities regarding the evaluation, expiration and clawbacks of the job creation milestones. The Company could be obligated to pay back up to approximately \$950 as of September 30, 2025 related to these grants. As of September 30, 2025, the Company has received \$1,250 in cash grants related to these economic development grants.

Fair Value of the Debt Derivative Liabilities

The fair value of the debt derivative liabilities is \$1,868 as of September 30, 2025. The fair value of the debt derivative liabilities was determined using a probability-weighted expected return model based upon three potential settlement scenarios for the Credit Facility. The estimated settlement value of each scenario includes any required make-whole payment, and then discounted to present value using a discount rate that is derived based upon the initial terms of the Credit Facility at issuance and corroborated utilizing a synthetic rating analysis. The calculated fair values under the three scenarios are then compared to the fair value of a plain vanilla note, with the difference reflecting the fair value of the debt derivative liabilities. The Company estimated the make-whole payments required under each scenario according to the terms of the Credit Facility to generate an internal rate of return equal to 11.5% through the scheduled maturity dates, less the total of all quarterly interest and royalty payments previously paid to the Lender. The calculation utilized the XIRR function in Microsoft Excel as required by the Credit Facility. If the debt is not prepaid but instead is held to its scheduled maturities, the Company's estimate of the make-whole payment for the first tranche and second tranche of the Credit Facility due on June 30, 2027 and June 30, 2028, respectively, are approximately zero. The Company has consistently applied this approach since the inception of the debt agreement on June 30, 2020.

The Company has become aware that the Lender may have an alternative interpretation of the calculation of the make-whole payments that the Company believes does not properly utilize the same methodology utilized by the XIRR function in Microsoft Excel as described in the Credit Facility. Under the Credit Facility, the Company has the option to hold payment obligations until maturity or at anytime prepay, in whole or in part, its obligations, including the Revenue Participation Agreement, by making a payment in the amount using the alternative interpretation of the calculation, generating an internal rate of return of 11.5% of the outstanding principal amount, reduced by the sum of the interest and principal previously paid and all amounts paid under the Revenue Participation Agreement. The Company estimates the top end of the range of the make-whole payments if the debt is held to its scheduled maturities under an alternative interpretation to be approximately \$9,000 for the first tranche of the Credit Facility due on June 30, 2028. Further, if the debt is prepaid prior to its scheduled maturity dates and subject to the alternative interpretation, the make-whole payments would be larger than the amounts herein. Under the alternative interpretation of the

calculation, if the Credit Facility was to be prepaid in whole as of September 30, 2025, the make-whole payment, in excess of the outstanding principal of the Credit Facility, is estimated to be approximately \$25,200.

Other Commitments

Certain executive officers of the Company are parties to employment contracts. Such contracts have severance payments for certain conditions including change of control.

Legal Proceedings

The Company is and may be subject to various claims, lawsuits and proceedings in the ordinary course of the Company's business. Such matters are subject to many uncertainties and outcomes are not predictable with assurance. While there can be no assurances as to the ultimate outcome of any legal proceeding or other loss contingency involving the Company, in the opinion of management, such claims are either adequately covered by insurance or otherwise indemnified, or are not expected individually or in the aggregate, to result in a material, adverse effect on the Company's financial condition, results of operations or cash flows. However, it is possible that the Company's results of operations, financial position and cash flows in a particular period could be materially affected by these contingencies.

ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of the Company's financial condition and results of operations should be read in conjunction with our condensed consolidated financial statements and the related notes thereto appearing elsewhere in this report and our consolidated financial statements for the year ended December 31, 2024, included in our 2024 Annual Report on Form 10-K. All dollar amounts in the discussion and analysis, unless noted otherwise, are presented in thousands.

Unless the context otherwise requires, all references in this report to "Axogen," the "Company," "we," "us" and "our" refer to Axogen, Inc., and its wholly owned subsidiaries Axogen Corporation ("AC"), Axogen Processing Corporation, Axogen Europe GmbH and Axogen Germany GmbH.

Overview

We are the leading company focused specifically on the science, development and commercialization of technologies for peripheral nerve regeneration and repair. We are passionate about providing the opportunity to restore nerve function and quality of life for patients with peripheral nerve injuries. We provide innovative, clinically proven and economically effective repair solutions for surgeons and healthcare providers. Peripheral nerves provide the pathways for both motor and sensory signals throughout the body. Every day people suffer traumatic injuries or undergo surgical procedures that impact the function of their peripheral nerves. Physical damage to a peripheral nerve or the inability to properly reconnect peripheral nerves can result in the loss of muscle or organ function, the loss of sensory feeling, or the initiation of pain.

Product Portfolio

Our platform for peripheral nerve repair features a comprehensive portfolio of products, including:

- Avance® Nerve Graft, a biologically active off-the-shelf processed human nerve allograft for bridging severed peripheral nerves without the comorbidities associated with a second surgical site.
- Axoguard Nerve Connector[®], a porcine (pig) submucosa extracellular matrix ("ECM") coaptation aid for tensionless repair of severed peripheral nerves.
- Axoguard Nerve Protector[®], a porcine submucosa ECM product used to wrap and protect damaged peripheral nerves and reinforce the nerve reconstruction while
 minimizing soft tissue attachments.
- Axoguard HA+ Nerve Protector™, a porcine submucosa ECM base layer coated with a proprietary hyaluronate-alginate gel, a next-generation technology designed to enhance nerve gliding and provide short- and long-term protection for peripheral nerve injuries.
- Axoguard Nerve Cap[®], a porcine submucosa ECM product used to protect a peripheral nerve end and separate the nerve from the surrounding environment to reduce the
 development of symptomatic or painful neuroma.
- Avive+ Soft Tissue Matrix™, a multi-layer amniotic membrane allograft used to protect and separate tissues in the surgical bed during the critical phase of tissue healing.

Our portfolio of products is currently available in the U.S., Canada, Germany, the United Kingdom, Spain, South Korea and several other countries.

We derive substantially all of our revenues from sales of our nerve repair products to customers in the U.S.

Our strategy remains focused on deepening our presence in high-potential accounts, specifically Level 1 trauma centers and academic-affiliated hospitals with a high number of trained microsurgeons. We will drive growth in these accounts through targeted expansion of nerve repair indications and driving deeper adoption of our nerve repair algorithm across multiple surgical specialties.

Business Outlook

We are subject to risks and exposures from the evolving macroeconomic environment, including financial market volatility, geopolitical tensions and escalating trade disputes with U.S. trading partners. While our direct exposure to current tariffs is limited, risk lies in the potential for these disputes to cause a broader trade war, resulting in general economic instability and uncertainty that could cause our net revenue to fluctuate. We are actively assessing steps to mitigate potential adverse effects; however, if these measures are not effective in addressing wider economic disruption, our business, financial condition, results of operations and liquidity could be materially adversely affected.

On July 4, 2025, President Trump signed into law the One Big Beautiful Bill Act ("OBBBA"). The OBBBA makes permanent key elements of the Tax Cuts and Jobs Act of 2017, including 100% bonus depreciation, domestic research and development cost expensing, and the business interest expense limitation. The new legislation did not have a material impact on our effective tax rate in 2025.

On October 1, 2025, the U.S. government entered a shutdown, introducing additional uncertainty across the FDA regulatory environment. We do not anticipate a material impact on our near-term operations as a result of the shutdown. Our Biologics License Application ("BLA") for Avance Nerve Graft is funded through the Prescription Drug User Fee Act ("PDUFA") program, which is generally exempt from short-term shutdown disruptions. To date, we have maintained ongoing communication with the FDA regarding the BLA for Avance Nerve Graft and expect agency action by the December 5, 2025 PDUFA target date.

Summary of Operational and Business Highlights

- Revenues were \$60,082 for the quarter ended September 30, 2025, an increase of \$11,438 or 23.5% compared to the quarter ended September 30, 2024.
- Gross profit was \$45,993 for the quarter ended September 30, 2025, an increase of \$9,555 or 26.2% compared to the quarter ended September 30, 2024.
- The American Association of Hand Surgery ("AAHS") and the American Society for Reconstructive Microsurgery ("ASRM") released official position statements recognizing nerve allograft as a standard medical practice option for the treatment of peripheral nerve defects during the third quarter 2025. Including the previously released clinical practice guidelines from the American Association of Oral and Maxillofacial Surgeons ("AAOMS"), the number of societies with positional statements or clinical practice guidelines increased to three.
- Expanded coverage and reimbursement for nerve repair for peripheral nerve injuries using synthetic conduits or allografts, increasing the total number of new lives covered in 2025 to approximately 18.1 million and bringing coverage amongst commercial payers to more than 64%.
- The FDA accepted the filing of our BLA for Avance® Nerve Graft on November 1, 2024, and assigned a PDUFA goal date of September 5, 2025. On August 22, 2025 we received a communication from the FDA stating that our submission of facility and manufacturing information, provided in response to an FDA information request, constituted a major amendment to our BLA for Avance® Nerve Graft. The FDA indicated that the submission contained a substantial amount of new manufacturing or facility information not previously submitted to or reviewed by the Agency. As a result, the FDA extended the PDUFA goal date to December 5, 2025. FDA approval of the BLA for Avance® Nerve Graft is now anticipated by December 5, 2025.

Results of Operations

Comparison of the Three Months Ended September 30, 2025 and 2024

The following table sets forth, for the periods indicated, our results of operations expressed as dollar amounts and percentage of total revenue:

	Three Months Ended September 30,								
	200	25	2024						
(dollars in thousands)	Amount	% of Revenue	Amount	% of Revenue					
Revenues	\$ 60,082	100.0 %	\$ 48,644	100.0 %					
Cost of goods sold	14,089	23.4	12,206	25.1					
Gross profit	45,993	76.6	36,438	74.9					
Costs and expenses:									
Sales and marketing	25,680	42.7	18,924	38.9					
Research and development	7,565	12.6	6,996	14.4					
General and administrative	10,836	18.1	10,834	22.3					
Total costs and expenses	44,081	73.4	36,754	75.6					
Income (loss) from operations	1,912	3.2	(316)	(0.6)					
Other income (expense):									
Investment income	319	0.5	296	0.6					
Rental income	_	_	90	0.2					
Interest expense	(1,757)	(2.9)	(1,893)	(3.9)					
Change in fair value of debt derivative liabilities	209	0.4	13	_					
Other income, net	25	_	(48)	(0.1)					
Total other expense, net	(1,204)	(2.0)	(1,542)	(3.2)					
Net income (loss)	\$ 708	1.2 %	\$ (1,858)	(3.8)%					

Revenues

Revenues for the three months ended September 30, 2025 increased \$11,438, or 23.5%, to \$60,082, as compared to \$48,644 for the three months ended September 30, 2024. The increase in revenues was primarily driven by an increase in unit volume and mix, as well as the impact of changes in price.

During the three months ended September 30, 2025, we discontinued our case stock sales program for Avance® Nerve Graft, which previously allowed for multiple Avance® Nerve Grafts to be shipped to a sales representative for delivery to a surgeon and for unused product to be returned. Under this program, revenue was recognized only upon product use or implantation. With the discontinuation of the case stock program for Avance® Nerve Graft and the transition of some customers to direct orders, where revenue is recognized upon shipment or delivery, we estimate our revenue for the three months ended September 30, 2025 was positively impacted by \$1.6 million, or approximately 3%, reflecting the shift in customer ordering behavior and timing of revenue recognition.

Gross Profit

Gross profit for the three months ended September 30, 2025 increased \$9,555, or 26.2%, to \$45,993, as compared to \$36,438 for the three months ended September 30, 2024. Gross margin as a percentage of revenues was 76.6% and 74.9% for the three months ended September 30, 2025 and 2024, respectively. Higher margins, driven by lower inventory write-offs and shipping costs on products sold, increased gross margin by 1.7%, partially offset by higher product costs that lowered gross margin by 0.4%.

Costs and Expenses

Following is a summary of the change in costs and expenses for the three months ended September 30, 2025:

(dollars in thousands)	Total co	Total costs and expenses Sales and marketing		esearch and evelopment	General and dministrative	
For the three months ended September 30, 2024	\$	36,754	\$	18,924	\$ 6,996	\$ 10,834
Change from:						
Compensation costs		4,723		4,886	781	(944)
Marketing program costs		1,123		1,123	_	_
Travel costs		759		641	66	52
Professional services fees and expenses		400		34	(75)	441
Occupancy related costs		(259)		(49)	(79)	(131)
Research and development project costs (1)		(138)		_	(138)	_
Other costs and expenses		719		121	14	584
Total change		7,327		6,756	569	 2
For the three months ended September 30, 2025	\$	44,081	\$	25,680	\$ 7,565	\$ 10,836
Percentage change		19.9 %		35.7 %	8.1 %	— %

⁽¹⁾ Product development costs and expenses represented approximately 53% and 52% of total research and development costs and expenses for the three months ended September 30, 2025 and 2024, respectively. Clinical trial costs and expenses represented approximately 47% and 48% of total research and development costs and expenses for the three months ended September 30, 2025 and 2024, respectively.

Other Expense, Net

Other expense, net for the three months ended September 30, 2025 decreased \$338, or 21.9%, to \$1,204, as compared to \$1,542 for the three months ended September 30, 2024. The decrease in total other expense, net was primarily due to increases of (i) \$196 in the change in fair value of the debt derivative liabilities and (ii) \$73 in other income and a decrease of \$136 in interest expense. These decreases were partially offset by a decrease of \$90 in rental income.

Income Taxes

We had no income tax expense or benefit during the three months ended September 30, 2025 and 2024 due to the incurrence of fiscal year net operating losses in both periods, the benefits of which have a full valuation allowance. From time to time, we receive notices of examination of prior tax filings from federal and state authorities. The Internal Revenue Service is currently examining our 2021 federal income tax return. We do not believe that there are any material additional tax expenses or benefits.

Comparison of the Nine Months Ended September 30, 2025 and 2024

The following table sets forth, for the periods indicated, our results of operations expressed as dollar amounts and percentage of total revenue:

	Nine Months Ended September 30,								
		202	25	2	024				
(dollars in thousands)		Amount	% of Revenue	Amount	% of Revenue				
Revenues	\$	165,304	100.0 %	\$ 137,933	100.0 %				
Cost of goods sold		42,360	25.6	33,531	24.3				
Gross profit	' <u></u>	122,944	74.4	104,402	75.7				
Costs and expenses:									
Sales and marketing		70,529	42.7	58,437	42.4				
Research and development		20,509	12.4	21,063	15.3				
General and administrative		29,983	18.1	30,206	21.9				
Total costs and expenses	·	121,021	73.2	109,706	79.5				
Income (loss) from operations	' <u></u>	1,923	1.2	(5,304)	(3.8)				
Other income (expense):									
Investment income		816	0.5	816	0.6				
Rental income		_	_	90	0.1				
Interest expense		(5,984)	(3.6)	(6,405)	(4.6)				
Change in fair value of debt derivative liabilities		531	0.3	542	0.4				
Other income (expense), net		167	0.1	(153)	(0.1)				
Total other expense, net		(4,470)	(2.7)	(5,110)	(3.7)				
Net loss	\$	(2,547)	(1.5)%	\$ (10,414)	(7.6)%				

Revenues

Revenues for the nine months ended September 30, 2025 increased \$27,371, or 19.8%, to \$165,304, as compared to \$137,933 for the nine months ended September 30, 2024. The increase in revenues was primarily driven by an increase in unit volume and mix, as well as the impact of changes in price.

During the nine months ended September 30, 2025, we discontinued our case stock sales program for Avance® Nerve Graft, which previously allowed for multiple Avance® Nerve Grafts to be shipped to a sales representative for delivery to a surgeon and for unused product to be returned. Under this program, revenue was recognized only upon product use or implantation. With the discontinuation of the case stock program for Avance® Nerve Graft and the transition of some customers to direct orders, where revenue is recognized upon shipment or delivery, we estimate our revenue for the nine months ended September 30, 2025 was positively impacted by \$1.6 million, or approximately 1%, reflecting the shift in customer ordering behavior and timing of revenue recognition.

Gross Profit

Gross profit for the nine months ended September 30, 2025 increased \$18,542, or 17.8%, to \$122,944, as compared to \$104,402 for the nine months ended September 30, 2024. Gross margin as a percentage of revenues was 74.4% and 75.7% for the nine months ended September 30, 2025 and 2024, respectively. Lower margins on products sold, driven by higher product costs, lowered gross margin by 1.9%. This decrease was partially offset by increases of 0.4% from lower shipping costs on products sold and 0.2% from lower inventory write-offs.

Costs and Expenses

Following is a summary of the change in costs and expenses for the nine months ended September 30, 2025:

(dollars in thousands)	Total co	Otal costs and expenses Sales and marketing			Total costs and expenses Sales and marketing Research and development						General and administrative
For the nine months ended September 30, 2024	\$	109,706	\$	58,437	\$	21,063	\$	30,206			
Change from:											
Compensation costs (1)		7,648		8,372		304		(1,028)			
Marketing program costs		2,290		2,290		_		_			
Travel costs		1,647		1,374		162		111			
Professional services fees and expenses		441		81		408		(48)			
Research and development project costs (2)		(1,143)		_		(1,143)		_			
Occupancy related costs		(1,010)		(208)		(287)		(515)			
Other costs and expenses		1,442		183		2		1,257			
Total change		11,315		12,092		(554)		(223)			
For the nine months ended September 30, 2025	\$	121,021	\$	70,529	\$	20,509	\$	29,983			
Percentage change	-	10.3 %	-	20.7 %		(2.6)%	-	(0.7) %			

⁽¹⁾ The increase in sales and marketing compensation costs is primarily due to higher: (i) sales commissions and salaries, due to higher sales volume and headcount, (ii) share-based compensation and (iii) employee benefits.

Other Expense, Net

Other expense, net for the nine months ended September 30, 2025 decreased \$640, or 12.5%, to \$4,470, as compared to \$5,110 for the nine months ended September 30, 2024. The decrease in total other expense, net was primarily due to a decrease of \$421 in interest expense and \$167 of Other income, net during the nine months ended September 30, 2025 as compared to \$153 of Other expense, net during the nine months ended September 30, 2024. These decreases were partially offset by decreases of \$90 in rental income and \$11 in the change in fair value of the debt derivative liabilities.

Income Taxes

We had no income tax expense or benefit during the nine months ended September 30, 2025 and 2024 due to the incurrence of net operating losses in both periods, the benefits of which have a full valuation allowance. From time to time, we receive notices of examination of prior tax filings from federal and state authorities. The Internal Revenue Service is currently examining our 2021 federal income tax return. We do not believe that there are any material additional tax expenses or benefits.

Critical Accounting Estimates

In preparing our financial statements in accordance with generally accepted accounting principles, there are certain accounting policies, which may require substantial judgment or estimation in their application. We believe our accounting policies for Inventories, Derivative Instruments and Stock-based Compensation, as well as the others set forth in Note 2 - Summary of Significant Accounting Policies in the Notes to the Consolidated Financial Statements in our 2024 Annual Report on Form 10-K, are critical to understanding our results of operations and financial condition. See Critical Accounting Estimates in our 2024 Annual Report on Form 10-K. Actual results could differ from our estimates and assumptions, and any such differences could be material to our results of operations and financial condition. During the quarter covered by this report, there have been no material changes to the accounting estimates and assumptions previously disclosed.

⁽²⁾ The decrease in research and development costs and expenses was primarily due to product development and clinical expenses. Product development costs include spending for a number of specific programs, including the non-clinical expenses related to the BLA for Avance® Nerve Graft. Product development costs and expenses represented approximately 42% and 54% of total research and development costs and expenses for the nine months ended September 30, 2025 and 2024, respectively. Clinical trial costs and expenses represented approximately 46% of total research and development costs and expenses for the nine months ended September 30, 2025 and 2024.

Liquidity and Capital Resources

As of September 30, 2025, our principal sources of liquidity were our cash and cash equivalents and investments totaling \$35,791. Our cash equivalent is comprised of a money market mutual fund and our investments consist of U.S. Treasuries. Our cash and cash equivalents and investments increased \$2,309 to \$35,791 from \$33,482 at December 31, 2024, primarily as a result of an increase in proceeds from the exercise of stock options and the release of \$2,000 of restricted cash under the contractual terms of a lease agreement, partially offset by cash used for the payment of annual bonuses and expenses incurred in connection with conducting our national sales meeting during the first quarter of 2025.

On September 30, 2025 and December 31, 2024, our current assets exceeded our current liabilities by \$86,448 and \$68,607, respectively, and we had a current ratio of 4.1x and 3.2x, respectively. Based on current estimates, we believe that our existing cash and cash equivalents and investments, as well as cash provided by sales of our products, will allow us to fund our operations through at least the next twelve months from the date of issuance of the accompanying financial statements.

Cash Flow Information

The following table presents a summary of cash flows from operating, investing and financing activities for the periods indicated:

		Nine Months Ended September 30,					
(in thousands)		2025 2024					
Net cash (used in) provided by:	_						
Operating activities	\$	(2,226)	\$ (4,200)				
Investing activities		(9,359)	(9,484)				
Financing activities		5,933	1,320				
Net decrease in cash and cash equivalents, and restricted cash	\$	(5,652)	\$ (12,364)				

Net Cash Used in Operating Activities

Net cash used in operating activities was \$2,226 and \$4,200 during the nine months ended September 30, 2025 and 2024, respectively. The decrease in net cash used in operating activities of \$1,974, or 47.0%, was due a decrease in net loss of \$7,867, partially offset by the net unfavorable change of \$5,666 in working capital accounts and noncash charges of \$90.

Net Cash Used in Investing Activities

Net cash used in investing activities for the nine months ended September 30, 2025 was \$9,359 compared to \$9,484 for the nine months ended September 30, 2024. The favorable change in net cash used in investing activities of \$125 was primarily due to the sale of \$8,000 of investments, offset by the purchase of \$13,723 of investments during the nine months ended September 30, 2025, compared to purchases of \$5,773 of investments during the nine months ended September 30, 2024, and a decrease in payments for intangible assets of \$142, partially offset by an increase in purchases of property and equipment of \$67.

Net Cash Provided by Financing Activities

Net cash provided by financing activities was \$5,933 and \$1,320 for the nine months ended September 30, 2025 and 2024, respectively, an increase of \$4,613 primarily due to an increase in proceeds from the exercise of stock options.

Credit Facilities

As of September 30, 2025, we had \$50,000 outstanding in indebtedness under the Credit Facility with \$35,000 maturing on June 30, 2027 and \$15,000 maturing on June 30, 2028. Quarterly interest only and revenue participation payments are due through each of the maturity dates. Interest is calculated as 7.5% plus the greater of the forward-looking term rate based on the secured overnight financing rate as set by the Federal Reserve Bank of New York plus 0.10% ("Adjusted SOFR") or 2.0% (11.89% as of September 30, 2025). Revenue participation payments are calculated as a percentage of our net revenues, up to \$70,000 in any given year, adding approximately 1.5% per year of additional interest payments on the outstanding indebtedness. Upon each maturity date or upon such date earlier repayment occurs, we will repay the principal balance and provide a make-whole payment calculated to generate an internal rate of return to the lender equal to 11.5%, less the total of all

quarterly interest and revenue participation payments previously paid. See Note 8 - Long-Term Debt, Net of Debt Discount and Financing Fees and Note 13 - Commitments and Contingencies in the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q.

Sources of Capital

Our expected future capital requirements may depend on many factors including expanding our customer base and sales force and timing and extent of spending in obtaining regulatory approval and introduction of new products. Additional sources of liquidity available to us include issuance of additional equity securities through public or private equity offerings, debt financings or from other sources. The sale of additional equity may result in dilution to our shareholders. There is no assurance that we will be able to secure funding on terms acceptable to us, or at all. The increasing need for capital could also make it more difficult to obtain funding through either equity or debt. Should additional capital not become available to us as needed, we may be required to take certain actions, such as slowing sales and marketing expansion, delaying regulatory approvals, or reducing headcount.

Contractual Obligations and Commitments

		2026-2027 2028-2029		Thereafter			Total	
\$ _	\$	35,000	\$	15,000	\$	_	\$	50,000
1,486		9,810		892		_		12,188
_		1,512		231		_		1,743
1,054		7,404		6,306		15,385		30,149
 410		_		_		_		410
\$ 2,950	\$	53,726	\$	22,429	\$	15,385	\$	94,490
	1,486 — 1,054 410	Remaining 22	Remaining 2026-2027 \$	Remaining 2026-2027 \$	Remaining 2026-2027 2028-2029 \$ - \$ 35,000 \$ 15,000 1,486 9,810 892 - 1,512 231 1,054 7,404 6,306 410 - -	Remaining 2026-2027 2028-2029 \$ - \$ 35,000 \$ 15,000 \$ 1,486 9,810 892 - 1,512 231 1,054 7,404 6,306 410 - -	Remaining 2026-2027 2028-2029 Thereafter \$ — \$35,000 \$15,000 \$— 1,486 9,810 892 — — 1,512 231 — 1,054 7,404 6,306 15,385 410 — — —	Remaining 2026-2027 2028-2029 Thereafter \$ — \$ 35,000 \$ 15,000 \$ — \$ 1,486 9,810 892 — — — 1,512 231 — — 1,054 7,404 6,306 15,385 — 410 — — — —

- (1) See Note 8 Long-Term Debt, Net of Debt Discount and Financing Fees and Note 13 Commitments and Contingencies in the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q.
- (2) Calculated using the forecasted interest rates used in the valuation of the debt derivative liabilities. See Note 6 Fair Value Measurements in the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q.
- (3) See Note 8 Long-Term Debt, Net of Debt Discount and Financing Fees in the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q.
- (4) See Note 7 Leases in the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q.
- (5) See Note 13 Commitments and Contingencies in the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

For a discussion of our market risks, refer to Item 7A, "Quantitative and Qualitative Disclosures about Market Risk," included in our 2024 Annual Report on Form 10-K.

We have interest rate exposure as a result of the Credit Facility. As of September 30, 2025, the outstanding principal amount of our loans under the Credit Facility was \$50,000. Interest on our loans under the Credit Facility is calculated as 7.5% plus the greater of Adjusted SOFR or 2.0% (11.89% at September 30, 2025); provided that the interest rate shall never be less than 9.5%. Changes in the Adjusted SOFR rate may therefore affect our interest expense associated with the Credit Facility. An increase of 100 basis points in interest rates would increase interest expense by approximately \$500 annually based on the amounts currently outstanding and would not materially affect our results of operations.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

We maintain "disclosure controls and procedures" as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), that are designed to ensure that information required to be disclosed by us in reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the U.S. Securities and Exchange Commission (the "SEC")'s rules and forms, and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, and Board of Directors, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating our disclosure controls and procedures, management recognizes that disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable assurance of achieving the desired objectives, and we necessarily are required to apply our judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures.

Our management, including our principal executive officer and principal financial officer, evaluated the effectiveness of our disclosure controls and procedures as of September 30, 2025, and concluded that our disclosure controls and procedures were effective.

Changes in Internal Controls Over Financial Reporting

There were no changes in our internal control over financial reporting during the three months ended September 30, 2025 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting (as defined in Rules 13a-15(d) or 15d-15(f) of the Exchange Act).

PART II - OTHER INFORMATION

ITEM 1 - LEGAL PROCEEDINGS

As disclosed in Note 13 - Commitments and Contingencies in the Notes to the Condensed Consolidated Financial Statements included in this Quarterly Report on Form 10-Q, we are engaged in certain legal proceedings, and the disclosure set forth in Note 13 - Commitments and Contingencies relating to legal proceedings is incorporated herein by reference.

ITEM 1A - RISK FACTORS

There have been no material changes to the risk factors disclosed in our 2024 Annual Report on Form 10-K, except as set forth below. Any investment in our business involves a high degree of risk. Before making an investment decision, you should carefully consider the information we include in this Quarterly Report on Form 10-Q, including our unaudited interim condensed consolidated financial statements and accompanying notes, our Annual Report on Form 10-K for the year ended December 31, 2024, including our financial statements and related notes contained therein, and the additional information in the other reports we file with the SEC. These risks may result in material harm to our business and our financial condition and results of operations. In this event, the market price of our common stock may decline, and you could lose part or all of your investment. Additional risks that we currently believe are immaterial may also impair our business operations. Our business, financial condition and future prospects and the trading price of our common stock could be harmed as a result of any of these risks.

Disruptions at the FDA or other regulatory agencies could negatively impact our business

Changes in government funding, shutdowns, or policy shifts may disrupt the operations of regulatory agencies such as the FDA, potentially delaying product reviews and approvals. A prolonged government shutdown could adversely impact the FDA's user-fee resources and slow the timing of regulatory decisions that may have a material impact on our business. Although our Biologics License Application ("BLA") for the Avance ® Nerve Graft is funded through the Prescription Drug User Fee Act ("PDUFA") program, which is generally exempt from short-term shutdown impacts, the ongoing U.S. government shutdown that began on October 1, 2025, has introduced additional uncertainty across the regulatory environment. We continue to anticipate FDA action on the BLA by the December 5, 2025 PDUFA target date. However, a prolonged shutdown or future funding disruptions could limit agency resources, delay regulatory decisions or otherwise adversely affect the timing and outcome of reviews that may have a material impact on our business.

ITEM 2 - UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None

ITEM 3 - DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4 - MINE SAFETY DISCLOSURES

Not Applicable.

ITEM 5 - OTHER INFORMATION

Rule 10b5-1 Trading Plans

During the Company's quarter ended September 30, 2025, no director or officer adopted or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement as such terms are defined under Item 408 of Regulation S-K.

ITEM 6 - EXHIBITS

Exhibit Number	Description	Filings Referenced for Incorporation by Reference
31.1	Certification of Principal Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith
31.2	Certification of Principal Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith
32	Certifications of the Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	Furnished herewith
101.INS	XBRL Instance Document – The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.	Filed herewith
101.SCH	Inline XBRL Taxonomy Extension Schema Document.	Filed herewith
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.	Filed herewith
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.	Filed herewith
101.LAB	Inline XBRL Extension Labels Linkbase.	Filed herewith
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.	Filed herewith
104	Cover Page Interactive Data File – The cover pages do not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.	Filed herewith

^{*} Management contract or compensatory plan or arrangement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AXOGEN, INC.

Dated: October 29, 2025 /s/ Michael Dale

Michael Dale Chief Executive Officer and President (Principal Executive Officer)

/s/ Lindsey Hartley Dated: October 29, 2025

Lindsey Hartley Chief Financial Officer (Principal Accounting Officer)

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF

THE SARBANES-OXLEY ACT OF 2002

- I, Michael Dale, certify that:
- 1. I have reviewed this Quarterly Report on Form 10-Q of Axogen, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 29, 2025

/s/ Michael Dale

Michael Dale

Chief Executive Officer and President

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO SECTION 302 OF

THE SARBANES-OXLEY ACT OF 2002

- I, Lindsey Hartley, certify that:
- 1. I have reviewed this Quarterly Report on Form 10-Q of Axogen, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material
 information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which
 this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
 - 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 29, 2025

/s/ Lindsey Hartley

Lindsey Hartley Chief Financial Officer

CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 (SUBSECTIONS (A) AND (B) OF SECTION 1350, CHAPTER 63 OF TITLE 18, UNITED STATES CODE)

In connection with the Quarterly Report on Form 10-Q (the "Report") of Axogen, Inc. (the "Company"), Michael Dale, Chief Executive Officer and President of the Company, and Lindsey Hartley, Chief Financial Officer of the Company, each certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of his knowledge that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: October 29, 2025

/s/ Michael Dale

Michael Dale Chief Executive Officer and President (Principal Executive Officer)

/s/ Lindsey Hartley

Lindsey Hartley Chief Financial Officer (Principal Financial Officer)